

POLICY

Long Branch Board of Education

Section: Teaching Staff Members

3125.1. RECRUITMENT AND SELECTION OF ATHLETIC COACHES

Date Created: August, 2010

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3125.1- RECRUITMENT AND SELECTION OF ATHLETIC COACHES

The Long Branch Board of Education recognizes the complimentary role that extracurricular athletics plays in pupils' education and development. This role necessitates that the Board choose the best person for coaching positions. In order to do so, the Board will:

1. Develop and disseminate specific written qualifications for each coaching position. The qualifications may/shall include the following:
 - a. Knowledge of the sport;
 - b. Ability to teach the necessary skills;
 - c. Demonstrated ability to maintain discipline and order with pupils of the appropriate age level;
 - d. Demonstrated ability to establish positive relationships with pupils;
 - e. Demonstrated philosophy that the purpose of extracurricular sports is for the physical, emotional, and social development of pupils; and
 - f. The ability to conduct oneself in an appropriate and sportsmanlike manner both on and off the field.
2. Hiring decisions for coaches shall be made as follows:
 - a. In-district certified persons who meet the written qualifications must be hired;
 - b. In the event no in-district certified person applies, or an in-district applicant fails to meet the written qualifications, the Board may hire an out-of-district certified person who meets the written qualifications; and
 - c. In the event there is no qualified and certified applicant, after advertising the position, the Board will direct the Superintendent to seek permission to hire a person holding a County substitute certificate.
3. The Board will approve a coaching appointment by a recorded roll call majority vote of the full Board.

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