

**BOARD OF EDUCATION
CITY OF LONG BRANCH
NEW JERSEY**

MINUTES

MAY 21, 2024

The Agenda Meeting of the Long Branch Board of Education was held in the Long Branch Administrative Office, 540 Broadway, Long Branch, New Jersey.

Mrs. Peters called the meeting to order at 6:00 P.M.

A. ROLL CALL

Mrs. Peters - President	Mrs. Youngblood Brown	Mr. Garlipp
Mr. Ferraina - Vice President – 6:04 P.M.	Ms. Benosky - ZOOM	Mr. Torres
Mr. Zambrano	Mrs. Dangler	Mrs. Perez

Board Attorney's – Bruce Padula, Esq.
Arsen Zartarian, Esq.

A-1. STATEMENT OF THE MANNER OF NOTIFICATION OF THE MEETING

Peter E. Genovese III, RSBO, QPA, School Business Administrator/Board Secretary stated adequate notice of the meeting of the Long Branch Board of Education has been provided by a Schedule of Public Meetings published in the Asbury Park Press. Mr. Genovese further stated a Schedule of Public Meetings has been posted in the Board of Education Office and the Office of the City Clerk, Long Branch, New Jersey.

Mr. Genovese made the following announcement: Fire exits are located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

A-2. OBJECTIONS, IF ANY, TO THE VALIDITY OF THE MEETING

Mr. Genovese stated that the objecting member must give supporting reasons.

B. FLAG SALUTE AND PLEDGE OF ALLEGIANCE

Mrs. Peters, Board President, saluted the flag and led the Pledge of Allegiance.

C-1. STATEMENT TO THE PUBLIC

Mrs. Peters made the following announcement: Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board committee. The members of the Board committee work with the administration and Superintendent to assure that the members fully understand the matter. When the committee is satisfied with the matter, it is presented to the Board of Education for discussion before any final action is taken. Only then is it placed on the agenda for action at a public meeting. All agenda attachments are available for public review. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

C-1. STATEMENT TO THE PUBLIC (continued)

Time may be allocated for public comment at this meeting. Each speaker may be allotted up to five (5) minutes and one (1) opportunity to address the Board when recognized by the presiding officer. Individuals wishing to address the Board shall be recognized by the presiding officer and shall give their names, addresses and the group, if any, that they represent. Although the Board encourages public participation, it reserves the right, through its presiding officer, to terminate remarks to and/or by any individual not in keeping with the conduct of a proper and efficient meeting. With the exception of those individuals whose names are on the agenda this evening, the Board will not respond to questions during the public participation portion of this meeting involving the employment, appointment, termination of employment, negotiations, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific, prospective or current employee.

C-2. OPPORTUNITY TO ADDRESS THE BOARD RELATING TO AGENDA ITEMS

C-3. Comments from the Finance Committee Chair (APPENDIX C-1) - Mrs. Youngblood Brown

Mr. Ferraina asked if any concerns about Sodexo were brought up during the Finance Committee meeting.

Mrs. Youngblood Brown – Yes, regarding the quality of the food.

Mrs. Peters – We will have a representative from Sodexo meet with the full Board to review our concerns.

Additional discussions centered around the Food Service Committee and developing a more formal process for September.

Mr. Ferraina expressed his concern regarding the Health Center and its' closing if additional funds had not been received.

Mr. Rodriguez – We are working on an action plan that we will be able to present to the Board sometime in August.

Mr. Garlipp questioned the summer camp as part of the restoration of funds and thought that the grant would cover those costs.

Mr. Rodriguez – The camp could exceed the contributions made by the grant however, any funds remaining would go excess surplus to be used in FY2026.

Mr. Garlipp inquired about the impact of the \$325,000 for chromebooks.

Mr. Rodriguez – Each year we replace 1/3 of our chromebooks, which is approximately 1,300, in an effort to maintain current equipment for testing.

Mr. Garlipp – With regard to the staff who left through attrition, will we look to replace those positions?

Mr. Rodriguez – Not at this time.

D. **APPROVAL OF MINUTES - The Superintendent of Schools recommends the following:**

I entertain a motion that the Board approve the following minutes:

- Agenda Meeting minutes of April 23, 2024
- Executive Session Meeting minutes of April 23, 2024
- Regular Meeting minutes of April 24, 2024

E. **SECRETARY'S REPORT - The Superintendent of Schools recommends the following:**

1. **MONTHLY CERTIFICATION OF SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY**

Pursuant to N.J.A.C. 6A:23A-16.10(c)(3), I certify that as of the February 29, 2024 Board Secretary's Reports, no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(a).

Peter E. Genovese III, RSBO, QPA
School Business Administrator/Board Secretary

2. **BUDGET TRANSFER REPORTS – FY2024 FEBRUARY**

I entertain a motion that the Board approve the following Budget Transfer Resolution (which will be labeled **APPENDIX E-1** and made part of the permanent minutes upon Board approval)

RESOLUTION

WHEREAS N.J.A.C. 6A:23A-16.10 "Budgetary Controls and Over expenditure of Funds" states a "district Board of Education or Charter School Board of Trustees shall implement controls over budgeted revenues and appropriations and shall not approve any obligation or payment in excess of the amount appropriated by the district Board of Education in the line item pursuant to N.J.S.A. 18A:22-8.1.

NOW, THEREFORE BE IT RESOLVED that the attached line item transfers FY 2024 February as listed be approved for the month ending February 29, 2024.

Peter E. Genovese III, RSBO, QPA
School Business Administrator / Board Secretary

Ayes:

Nays:

Absent:

Date: May 22, 2024

3. **BOARD SECRETARY'S REPORT - FY2024 FEBRUARY**

I recommend the Board approve the Board Secretary's Report for the month ending February 29, 2024 (which will be labeled **APPENDIX E-2** and made part of the permanent minutes upon Board approval).

4. **REPORT OF THE TREASURER - FY2024 FEBRUARY**

I recommend the Board approve the Report of the Treasurer for the month ending February 29, 2024 (which will be labeled **APPENDIX E-3** and made part of the permanent minutes upon Board approval).

E. **SECRETARY'S REPORT - The Superintendent of Schools recommends the following:**
(continued)

5. **MONTHLY CERTIFICATION OF BOARD OF EDUCATION**

I recommend the Board approve the following Resolution:

RESOLUTION

BE IT RESOLVED, that pursuant to N.J.A.C. 6A:23A-16.10(c)(4), we, the Members of the Board of Education, after a review of the Board Secretary's and Treasurer's Monthly Financial Reports and upon consultation with the appropriate district officials, certify that to the best of our knowledge that as of February 29, 2024 no major account or fund have been over-expended in violation of N.J.A.C. 6A:23A-16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Peter E. Genovese III, RSBO, QPA
School Business Administrator / Board Secretary

Ayes:

Nays:

Absent:

Date: May 22, 2024

6. **BILLS AND CLAIMS - MARCH 6 - 28, 2024, APRIL 15 - 30, 2025 AND MAY 1 - 22, 2024 FOR THE CITY OF LONG BRANCH, INTEGRATED CARE CONCEPTS & CONSULTATION AND VIOLETA PETERS**

I entertain a motion that the Board approve the bills and claims for March 6 - 28, 2024, April 15 - 30, 2024 and May 1 - 22, 2024 for the City of Long Branch, Integrated Care Concepts & Consultation and Violeta Peters (which will be labeled **APPENDIX E-4** and made part of the permanent minutes upon Board approval).

7. **BILLS AND CLAIMS - MARCH 6 - 28, 2024, APRIL 15 - 30, 2025 AND MAY 1 - 22, 2024 FOR TERESA BENOSKY AND JOSEPH FERRAINA**

I entertain a motion that the Board approve the bills and claims for March 6 - 28, 2024, April 15 - 30, 2024 and May 1 - 22, 2024 for Teresa Benosky and Joseph Ferraina (which will be labeled **APPENDIX E-4** and made part of the permanent minutes upon Board approval).

8. **BILLS AND CLAIMS - MARCH 6 - 28, 2024, APRIL 15 - 30, 2024 AND MAY 1 - 22, 2024 EXCLUDING THE CITY OF LONG BRANCH, INTEGRATED CARE CONCEPTS & CONSULTATION, VIOLETA PETERS, TERESA BENOSKY AND JOSEPH FERRAINA**

I entertain a motion that the Board approve the bills and claims for March 6 - 28, 2024, April 15 - 30, 2024 and May 1 - 22, 2024 excluding the City of Long Branch, Integrated Care Concepts & Consultation, Violeta Peters, Teresa Benosky and Joseph Ferraina (which will be labeled **APPENDIX E-4** and made part of the permanent minutes upon Board approval).

9. **RECONCILIATION MONTHLY OPERATING REPORT – SODEXO – APRIL 30, 2024**

I entertain a motion that the Board approve the monthly operating report for the Sodexo Corporation, Food Service Management Company for the Long Branch School District for April 30, 2024 (which will be labeled **APPENDIX E-5** and made part of the permanent minutes upon Board approval).

E. **SECRETARY'S REPORT - The Superintendent of Schools recommends the following:
(continued)**

10. **ATHLETIC FUND & ELEMENTARY SCHOOLS, MIDDLE SCHOOL & HIGH SCHOOL
STUDENT FUNDS AS OF APRIL 30, 2024**

I entertain a motion that the Board approve the monthly reports for the Athletic Fund, Elementary Schools, Middle School and High School Student Funds as of April 3, 2024 (which will be labeled **APPENDIX E-6** and made part of the permanent minutes upon Board approval).

LONG BRANCH PUBLIC SCHOOLS

Long Branch, New Jersey

STUDENT REGISTRATION

(as of April 30, 2024)

	AAA	GLC	GRE	MA	JMFECLC	LWC	ELEM	MS	HS	TOTAL
PreK				176	193	197	566			566
Kdg		5		118	89	121	333			333
1st	104	128	98				330			330
2nd	113	135	106				354			354
3rd	105	150	105				360			360
4th	95	150	109				354			354
5th	102	150	105				357			357
6th							0	350		350
7th							0	384		384
8th							0	358		358
9th							0		363	363
10th							0		340	340
11th							0		366	366
12th							0		378	378
MCI	18						18	3	12	33
CI										0
BD							0	5	10	15
LD			2				2	44	56	102
MSC			1							
SLD							0	3	2	5
SC-LLD	48		17				65			65
AUT	21		28				49	10	19	78
Auditory Impairments			2				2			2
PD						28	28			28
OOD	9	0	7	0	3	2	21	12	58	91
TOTAL	615	718	580	294	285	348	2840	1169	1604	5612

APRIL 30, 2023

School	AAA	GLC	GRE	MA	JMFECLC	LWC	Total Elem	MS	HS	Total
Totals	607	720	605	322	282	304	2840	1139	1589	5568

F. **SUPERINTENDENT'S REPORT**

1. **STUDENTS OF THE MONTH**

The following students have been selected as "Students of the Month";

SCHOOL

Amerigo A. Anastasia School
Audrey W. Clark School
George L. Catrambone School
Gregory School
High School
Historic High School
Joseph M. Ferraina ECLC
Lenna W. Conrow School
Morris Avenue School
Middle School

MAY

Jace Arthur Crosbie
Joshua Valverde
Joao Henrique Liborio da Silva
Russell Harley Hutchings
Troy Jetter
Purvis Hanes White
Aayden Romulus
Fernando Ferreira
Harol Job Zacapala Moran
Jeimmy Axel Hoyos Gonzalez

2. **DISTRICT EMPLOYEES OF THE MONTH**

The following staff have been selected as "District Employees of the Month" **APRIL & MAY**

a. **EDUCATOR OF THE MONTH - APRIL**

Nicole Marino, Teacher, Long Branch High School

b. **SUPPORT STAFF OF THE MONTH- APRIL**

Scott Rothberg, Safe School, Long Branch Middle School

c. **EDUCATOR OF THE MONTH - MAY**

Christina Bharda, Teacher, Audrey W. Clark School

d. **SUPPORT STAFF OF THE MONTH- MAY**

Victoria McCormick, Instructional Assistant, Morris Avenue, ECLC

3. **RECOGNITION OF STUDENT ACHIEVEMENT**

High School student **Jessica Carrasco - Encarnacion** is one of the recipients of Congressman Frank Pallone Jr's 9th Annual Poetry Showcase. She will be recognized at the Sixth Congressional District Spring Awards Ceremony to be held on May 11, 2024

4. **MONMOUTH VICINAGE AND MONMOUTH BAR ASSOCIATION CONTEST WINNERS**

The Monmouth Vicinage and Monmouth Bar Association sponsored a poetry, essay and art contest in which students in the district participated. Winners will be honored at the Monmouth Vicinage and Monmouth Bar Association Law Day Ceremony to be held on May 8, 2024 at the Monmouth County Courthouse. The following is a list of winners:

1st Place Essay Winner (Grades 6-8)

Anaya Michelle Green

Middle School

2nd Place Essay Winner (Grades 9-12)

Jesus D. Marino-Quinones

High School

F. **SUPERINTENDENT'S REPORT (continued)**

4. **MONMOUTH VICINAGE AND MONMOUTH BAR ASSOCIATION CONTEST WINNERS (continued)**

2nd Place Poetry Winner (Grades 9-12)

Eduarda Mariana Silva

High School

3rd Place Art Winner (Grades 3-5)

Harel Sanchez Neri

George L. Catrambone

5. **MEMORIAL DAY CONTEST WINNERS**

The following students have been selected as the winners of the Municipal Memorial Day Essay Contest. Each student will be presented with a \$100.00 cash prize.

Kaio Alaide Nunes

Amerigo A. Anastasia School

Grade 4

Sophia Alves Resende

Middle School

Grade 7

Purvis H. White IV

High School

Grade 11

6. **SCHOOL PRESENTATION**

Audrey W. Clark School

The School of Holistic and Academic Wellness (SHAW) at the Audrey W. Clark School has a mission to provide a safe and nurturing environment where students feel accepted, respected, and valued. The SHAW model is formulated on principles of Maslow's Hierarchy of Needs, the Nurtured Heart Approach, and Restorative Practices. SHAW services students from Grades 1 through 12 as a Tier 3 intervention under New Jersey's Tiered Systems of Support. The program addresses the Top Priority Goals of the district's strategic plan with a focus on Social Emotional Learning, creating pathways to proficiency, ensuring equity and inclusion for all students, opening doors of communication with families, and ensuring students succeed in meeting the standards for graduation.

Through our holistic approach to supporting the whole student, we strive to meet each student where they are at and build on their strengths creating inner wealth for each student. Utilizing our Tiers of Privilege behavioral modification system, students are given the ability to be self-driven and are in charge of the outcome of their day. The Tiers of Privilege focuses on Academics, Self-management, and Personal Conduct. Our goal is to develop youth into positive and contributing members of the Long Branch community.

G. **GENERAL ITEMS - The Superintendent of Schools recommends the following:**

Comments from the Instruction & Programs Chair - APPENDIX G-1 - Mrs. Peters - no report

Comments from the Operation & Management Chair - APPENDIX G-2 - Mr. Zambrano – no report

Comments from the Governance Chair - APPENDIX G-3

Mr. Garlipp briefed the Board regarding discussions held by members of the Governance Committee. Those items are contained in the agenda under **APPENDIX G-3**.

Mrs. Peters suggested that perhaps the Board should develop, by consensus, an evaluation process that is more customized for our Board.

Mr. Ferraina stated that School Boards may have outlived their usefulness and voiced his concern about the Superintendents evaluation.

Mrs. Youngblood Brown stated that she had used School Boards for the evaluation of the Superintendent in the past and feels that the organization helps the Board stay compliant with the law.

Comments from the Athletics Chair - APPENDIX G-4 - Mrs. Perez – no report

1. **APPROVAL TO INVOKE THE DOCTRINE OF NECESSITY**

I recommend the Board approve to invoke the Doctrine of Necessity for the purposes of voting on non-affiliated contracts and non-tenured staff appointments - **APPENDIX G-5**.

2. **APPROVAL OF MEMORANDUM OF UNDERSTANDING WITH BIG BROTHERS BIG SISTERS OF COASTAL AND NORTHERN NEW JERSEY, LONG BRANCH HIGH SCHOOL AND LONG BRANCH MIDDLE SCHOOL**

I recommend the Board approve the Memorandum of Understanding (MOU) between Big Brothers Big Sisters of Coastal and Northern New Jersey (BBBSCNNJ), Long Branch High School (LBHS) and Long Branch Middle School (LBMS) for the program period of September 1, 2024 through August 31, 2027 at an annual cost not to exceed \$10,000. This is a mentoring program matching Long Branch High School students with Middle School students who need mentors. The program will create a one-to-one match to enrich the lives of at risk students by assisting them in achieving their highest potential, build self-esteem and help them make positive life choices.

3. **APPROVAL OF MEMORANDUM OF UNDERSTANDING WITH BIG BROTHERS/BIG SISTERS OF COASTAL AND NORTHERN NEW JERSEY, MONMOUTH MEDICAL CENTER AND LONG BRANCH HIGH SCHOOL**

I recommend the Board approve the Memorandum of Understanding (MOU) between Big Brothers Big Sisters of Coastal and Northern New Jersey (BBBSCNNJ), Monmouth Medical Center (MMC), and Long Branch High School (LBHS) for a Site Based Mentoring Program for the period of September 1, 2024 through August 31, 2027, of which the school district will provide \$7,000 on an annual basis to partially fund this program. The objective is to provide one-to-one mentoring to at-risk youth to enhance the student's educational experience.

4. **APPROVAL FOR DIRECT DEPOSIT FOR ALL DISTRICT FULL AND PART-TIME EMPLOYEES**

I recommend the Board approve/ratify Direct Deposit to include all full and part-time contracted employees as well as substitutes in accordance with the provisions of N.J.S.A. 52:14-15h.

G. **GENERAL ITEMS - The Superintendent of Schools recommends the following (continued):**

5. **APPROVAL TO FILE THE NJ CHILD ASSAULT PREVENTION GRANT (NJ CAP) APPLICATION**

I recommend the Board approve the filing of the NJ Child Assault Prevention (NJCAP) grant 2024-2025 application due June 30, 2024.

I recommend the Board authorize **Alisa Aquino, Director of Grants & Innovative Programs**, or her designee, to serve as the district's contact person for the above actions.

I further recommend **Francisco E. Rodriguez, Superintendent of Schools**, be designated the Board's representative to implement the above actions.

6. **APPROVAL TO FILE AND ACCEPT THE 2023 - 2024 SUSTAINABLE GARDEN PROJECT GLOWING GREEN GRANT**

I recommend the Board approve/ratify the filing and acceptance of the 2023 - 2024 Sustainable Garden Project - Glowing Green grant in the amount of \$2,000.

I recommend the Board authorize **Alisa Aquino, Director of Grants & Innovative Programs**, or her designee, to serve as the district's contact person for the above actions.

I further recommend **Francisco E. Rodriguez, Superintendent of Schools**, be designated the Board's representative to implement the above actions.

7. **APPROVAL TO ADOPT CURRICULA UPDATES FOR THE 2024- 2025 SCHOOL YEAR**

I recommend the Board approve the adoption of the curricula updates for the 2024- 2025 school year as listed on **APPENDIX G-6**.

8. **APPROVAL OF THE NEW JERSEY DEPARTMENT OF EDUCATION 2022- 2023 SELF ASSESSMENT FOR DETERMINING HIB**

I recommend the Board approve/ratify the New Jersey Department of Education 2022- 2023 School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act (HIB Grade Reports) as listed on **APPENDIX G-7**.

9. **APPROVAL OF FOOD SERVICE MANAGEMENT REQUEST FOR PROPOSAL**

I recommend the Board accept the results of the Request for Proposals for Food Service Management as listed below:

	FEE	GUARANTEE	TOTAL COST OF CONTRACT
Nutri Serve Food Management by Metz	.26	\$240,000	\$3,595,464
Sodexo Management Inc.	.345	\$518,000	\$3,265,044
Maschio's Food Services, Inc.	No proposal sent		

G. **GENERAL ITEMS - The Superintendent of Schools recommends the following (continued):**

10. **APPROVAL TO SUBMIT THE NJSIG SAFETY GRANT APPLICATION**

I recommend the Board approve/ratify the submission of the grant application for the 2024 Safety Grant Program through the New Jersey Schools Insurance Group's MOCSSIF Subfund for the purpose described in the application, in the amount of \$7,395.00 for the period July 1, 2024 through June 30, 2025.

H. **PERSONNEL ACTION - The Superintendent of Schools recommends the following:**

1. **SUSPENSION OF EMPLOYEE WITH PAY - RESOLUTION**

I recommend the Board approve the suspension with pay of employee Micah McKinney (ID #7323), effective April 29, 2024 - **APPENDIX H-1.**

2. **SUSPENSION OF EMPLOYEE WITH PAY - RESOLUTION**

I recommend the Board approve the suspension with pay of employee Lauren Flynn (ID #8622), effective April 29, 2024 - **APPENDIX H-2.**

3. **REINSTATEMENT OF EMPLOYEE SUSPENDED WITH PAY - RESOLUTION**

I recommend the Board reinstate suspended employee Micah McKinney (ID #7323), an Instructional Assistant, effective May 6, 2024 - **APPENDIX H-3.**

4. **REINSTATEMENT OF EMPLOYEE SUSPENDED WITH PAY - RESOLUTION**

I recommend the Board reinstate suspended employee Lauren Flynn (ID #8622), a Teacher, effective May 6, 2024 - **APPENDIX H-4.**

5. **SUSPENSION OF EMPLOYEE WITH PAY - RESOLUTION**

I recommend the Board approve the suspension with pay of employee Graham Huggins-Filozof (ID #8325), effective May 2, 2024 - **APPENDIX H-5**

6. **RETIREMENT - CONTRACTUAL POSITIONS**

I recommend the Board accept the retirement of the following individuals:

DEAN CHAVEZ, HVAC Mechanic, effective September 1, 2024. Mr. Chavez has a total of 29 years of service.

KEVIN GARIFINE, Maintenance, effective August 1, 2024. Mr. Garifine has a total of 25 years of service.

DONNA PERREIRA, Morris Avenue ECLC Instructional Assistant, effective July 1, 2024. Mrs. Perreira has a total of 22 years of service.

7. **RESIGNATION - CONTRACTUAL POSITIONS**

I recommend the Board accept the resignation of the following individuals:

BRYANNA O'DONNELL, Teacher, effective June 30, 2024.

JACOB GEORGE, Teacher, effective June 30, 2024.

JENNIFER GERVAISE - Student Advisor, effective June 30, 2024.

8. **RESIGNATION - STIPEND POSITION**

I recommend the Board accept the resignation of the following individual:

MARTHA PRIETO, STEAM Summer Program Teacher, effective April 29, 2024.

H. **PERSONNEL ACTION - The Superintendent of Schools recommends the following (continued):**

9. **EMPLOYEE TRANSFERS 2023-2024 SCHOOL YEAR:**

I recommend the Board approve the transfer of the following individuals for the 2023-2024 school year:

KIMBERLY DEANGELO, from Joseph M. Ferraina ECLC Teacher to Lenna W. Conrow ECLC Teacher.

SHAVANY GONZALEZ, from Joseph M. Ferraina ECLC Teacher to Amerigo A. Anastasia School Teacher.

10. **APPOINTMENT OF CERTIFIED STAFF**

I recommend the Board approve/ratify the appointment of the following named individuals who constitute a careful selection and screening of applicants and is hereby recommended for an employment contract contingent upon the successful completion of their degree program, New Jersey Department of Education certification requirements, and all other state and federal guidelines included but not limited to: a criminal history clearance and successful clearance of S-141/A-3381 (P.L.2018, c.5). This initial appointment may change as district needs develop:

LISA BROSNIAK

Special Education Math Teacher
Audrey W. Clark
MA, Step 9-10
\$70,791

Certification: Teacher of the Handicapped
Education: Georgian Court University
Replaces: Maureen Hague (Resignation)
(Acct. #: 15-209-100-101-000-06-00) (UPC: 1311-06-SEBDC-TEACHR)
Effective: September 1, 2024

KAMILLA DOSANTOS

SBYS Social Worker
Middle School
MA, Step 1
\$62,741

Certification: School Counselor
Education: Montclair State University
Replaces: Karina McIntyre (Reassignment)
(Acct. #: 11-000-219-104-000-11-00) (UPC: 0843-11-OFPPS-TEACHR)
Effective: September 1, 2024

H. **PERSONNEL ACTION - The Superintendent of Schools recommends the following (continued):**

10. **APPOINTMENT OF CERTIFIED STAFF (continued)**

ASHLEY GIORDANO

Special Education
Math & Science Teacher
Middle School
MA, Step 9-10
\$70,791

Certification: Teacher of Science Grades 5-8, Teacher of Mathematics, Teacher of Students with Disabilities

Education: Georgian Court University

Replaces: Jacob George (Resignation)

(Acct. #: 15-130-100-101-000-02-00) (UPC: 0277-02-MSGR7-TEACHR)

Effective: September 1, 2024

SHOSHANA ROSENBERG

Spanish Teacher
High School
MA, Step 6
\$66,691

Certification: Teacher of Spanish, Teacher of Students with Disabilities

Education: Nyack College

Replaces: Antonio Caceres (Resignation)

(Acct. #: 15-140-100-101--000-01-00) (UPC: 0971-01-WRDLG-TEACHR)

Effective: Pending Pre-Employment Requirements

ELIZABETH STACY

ELA Special Education Teacher
Middle School
BA, Step 1
\$58,741

Certification: Teacher of English, Teacher of Students with Disabilities

Education: Kean University

Replaces: Margaret DeGroat (Resignation)

(Acct. #: 15-213-100-101-000-02-00) (UPC: 0327-02-MSGR7-TEACHR)

Effective: September 1, 2024

MARIA STAGICH

Spanish Teacher
High School
BA, Step 1
\$58,741

Certification: Teacher of Spanish

Education: Kean University

Replaces: Natalie Hernandez (Resignation)

(Acct. #: 15-140-100-101-000-01-00)(UPC: 0137-01-WRDLG-TEACHR)

Effective: September 1, 2024

H. **PERSONNEL ACTION - The Superintendent of Schools recommends the following (continued):**

Mr. Ferraina asked, under Item #11, if these are new employees?

Mr. Rodriguez stated that they are current employees.

Mr. Ferraina inquired about their hours, vacation days and other benefits that they may receive and whether their hours are from 8:00 A.M. to 5:00 P.M.

Mr. Rodriguez gave an example of how he will call his Confidential Secretary at various hours throughout the morning and evening as required.

Mr. Ferraina commented on the hours being worked in the summer resulting in Fridays off from time to time.

Mr. Rodriguez – We did allow for a flexible schedule.

Mr. Ferraina stated that he felt that the Board should set the rules.

Mrs. Peters asked if all of this would be spelled out in their contracts.

Mr. Rodriguez – Yes.

Mr. Ferraina stated that all members should have contracts and the Board does not have a policy that employees can work remotely. He asked if Confidential Secretaries get 20 vacation days when they start.

Mr. Rodriguez – Yes.

Mr. Ferraina – In the past, the school secretaries had to work many years before they would get that benefit.

Mr. Ferraina suggested that the days be approved by the Negotiations Committee.

Mrs. Perez – What happened to the other secretaries that were listed on the agenda that was included in the Friday packet?

Mr. Rodriguez – There were 3 others who decided they did not want a change of title and would prefer to remain in the unit. I believe the entire building should be confidential and this is something that I have been working on for over a year.

Ms. Benosky – Are these 7 individuals currently employed in the district?

Mr. Rodriguez – Yes, they are current employees.

Mr. Ferraina questioned whether or not the employees could have the option not to become Confidential Secretaries?

Mr. Rodriguez – I would have to make sure that those who are not, do not receive information that requires confidentiality.

Mr. Padula clarified that you can change the duties associated with someone's position, which then could require them to become a Confidential Secretary.

Mrs. Peters asked if these individuals currently have access to confidential information.

Mr. Rodriguez – No. This is what makes it difficult in an office where you have both Confidential and non- confidential secretaries.

Mr. Ferraina was concerned about how the Board can approve a contract without having the information available.

Motion was made by Mr. Garlipp, seconded by Mrs. Perez to remove the following item (H11) from the agenda for tomorrow evening in order to have more time for the Board to review the positions and the matter of confidentiality in those positions.

Prior to the vote, Mrs. Youngblood Brown asked if any Board member is conflicted with regard to these positions.

Mr. Padula – No.

The motion carried by the following vote.

Ayes (9), Nays (0), Absent (0)

11. **APPOINTMENT OF CONFIDENTIAL SECRETARY**

That the Board approve the following named individuals as a Confidential Secretary:

JOANA CORTICEIRO, Central Office at \$55,500, effective July 1, 2024. Replaces: Title Change. (Acct. # 11-000-211-100-000-12-00) (UPC# 0921-12-BILNG-SEC123).

FELICA GADSON, Central Office at \$65,000, effective July 1, 2024. Replaces: Title Change. (Acct. # 11-000-211-100-000-12-00) (UPC# 0889-11-OFPPS-SEC124).

LISA HAZEL, Central Office at \$56,000, effective July 1, 2024. Replaces: Title Change. (Acct. # 11-000-211-100-000-12-00) (UPC# 0925-12-FNDGT-SEC123).

REBECCA HERNANDEZ, Central Office at \$55,500, effective July 1, 2024. Replaces: Title Change. (Acct. # 11-000-211-100-000-12-00) (UPC# 0887-11-OFPPS-SEC123).

H. **PERSONNEL ACTION - The Superintendent of Schools recommends the following (continued):**

12. **ANNUAL STIPEND POSITIONS - 2023-2024 SCHOOL YEAR**

I recommend the Board approve/ratify the following annual district stipend positions listed below:

High Impact Tutoring Grant \$25.13/hr.

Learning Acceleration Guide Writers for Grades 1 - 5 (50 hours per writer)

(NJ Learning Acceleration Program: High Impact Tutoring - Competitive (Reissue))

Melissa Christopher, Stefania De Souza-Favareto, Stephanie Dispoto, Michele Falco, Deirdre Howard, Nicole Howell, Melissa Joyce, Amanda MacDonald, Christina Marra, Allison Munoz-Cassidy, Marlana Vitale, Gina Zinski

DISTRICT

Black Seal Boiler \$600

Freddy Moreno (effective as of 3/21/2024)

Building Security \$20.00/hr.

Gregory Goodell, Brian Newman

HIGH SCHOOL

Lunchroom Monitor \$23.00/session

Tara Cooper, Gareth Grayson, William Rohr

MIDDLE SCHOOL

6th Period

Katherine Gooch-Alcott (effective as of 3/18/2024)

13. **SUMMER STIPEND POSITIONS - SUMMER 2024**

I recommend the Board approve/ratify the following summer stipend positions listed below:

DISTRICT

Adult ESL Team Leader (Grant Funded: Title III) \$32.00/hr.

Claudia Giron

Adult ESL Teachers (Grant Funded: Title III) \$26.00/hr.

Alexandra Casares, Cristina Medlin, Rosa Melo, Jessica Rodriguez

Adult ESL Substitute Teachers (Grant Funded: Title III) \$26.00/hr.

Melissa Cooper

Adult ESL Instructional Assistants (Grant Funded: Title III) \$15.13/hr.

Juscelina Deresende, Cynthia Lopez

H. **PERSONNEL ACTION - The Superintendent of Schools recommends the following (continued):**

13. **SUMMER STIPEND POSITIONS - SUMMER 2024 (continued):**

DISTRICT (continued):

Medical Screener for Central Registration (Nurse) \$38.00/hr.
Bogumila Hout, Yonit Mendoza

Substitute Nurses \$38.00/hr.
Roxana Santiago, Noreen Schifano, Mary Whalen

Garden Assistants \$26.00/hr.
(MS) Kristie Madson
(MA) Sherrie Robinson
(AWC) Michelle Gargiulo

HIGH SCHOOL

Facilitator \$40.00/hr.
Jamie Hayes

Guidance Counselor (3 weeks) \$40.00/hr.
Hema Solanki

Safe School Personnel \$20.00/hr.
Gregory Goodell

ELA Teacher \$35.00/hr.
Leah Fonseca, Nichole Marino

Math Teacher \$35.00/hr.
Andrew Carlstrom

Biology Teacher \$35.00/hr.
Heather Gass

Social Studies Teacher \$35.00/hr.
Cole Dispoto, Marc Hyndsman, Joseph Siciliano

Substitute Teacher \$35.00/hr.
Anton Deluca, Ashley Kelly

Band Teacher \$3,300
Robert Clark

H. **PERSONNEL ACTION - The Superintendent of Schools recommends the following (continued):**

13. **SUMMER STIPEND POSITIONS - SUMMER 2024 (continued)**

HIGH SCHOOL (continued):

AP Computer Science Teacher \$35.00/hr.

Nemeil Navarro

AP Calculus Teacher \$35.00/hr.

Sean Fitzgerald

AP English Teacher \$35.00/hr.

Gina Crouch

AP Statistics Teacher \$35.00/hr.

Sean Fitzgerald

AP Macroeconomics Teacher \$35.00/hr.

Lianne Kulik

AP Studio Art Teacher \$35.00/hr.

Roger Derrick

Weight Room Supervisors \$22.00/hr.

(a.m.) Ruby Nazon, Darnell Tyler

(p.m.) Aaron Collins, Jessica Rodriguez

(sub) Shawn Brown

SBYS Social Worker \$70.00/hr. - not to exceed 6wks or \$7,560

Nykeirah Jones, Samantha Valega-Bouchoux

MIDDLE SCHOOL

Guidance Counselor \$40.00/hr.

Abigail Rios

ELA Teacher \$35.00/hr.

Mackenzie Finley

Social Studies Teacher \$35.00/hr.

Aaron McCue

Substitute Teachers \$35.00/hr.

Jacob George

H. **PERSONNEL ACTION - The Superintendent of Schools recommends the following (continued):**

13. **SUMMER STIPEND POSITIONS - SUMMER 2024 (continued)**

MIDDLE SCHOOL (continued)

Enrichment Teachers \$35.00/hr.
Mackenzie Finley, John Jasio, Kristie Madson, Juan Martinez, Aaron McCue, John Sneddon

Grade 6 Experience Teachers \$35.00/hr.
Samantha Covert-Pinca, Karen DeGraw, Miguel Espinosa, Mackenzie Finley, John Jasio, Kristie Madson, Juan Martinez, Giulia Mazzone, John Sneddon

ELEMENTARY

STEAM Teachers \$35.00/hr.
Zachary Clements, Michael Dennis, Carlos Gomez, Patti Grayson,, Blair Kiss, Lucy Lemaszewski, Michelle Newberry, Jonathan Peralta, Erica Soto, Ashley Stewart, Dahemia Stewart, Brandon Tracey

STEAM Music Teacher \$35.00/hr.
Ryan Krywinski

STEAM Physical Education Teacher \$35.00/hr.
Patrick Tracey

STEAM Instructional Assistants \$15.13/hr.
Tatiana Corbett, Shatika Wallace

STEAM Safe School \$20.00/hr.
Garry McCleave, Brenda Williams

STEAM Swim Instructor/Lifeguard (Teacher) \$35.00/hr.
Ryan Carey, Carol Emick, Daniel Tracey, Jared Tracey

STEAM Substitute Teachers \$35.00/hr.
Jacqueline Aquino, Yasemin Ates, Ja'Londa Boyd, Aaliyah Brown, Caitlun Cannito, Mackenzie Carey, Michael Dombrowiecki, Kamilla Dosantos, Judith Edwards, Miguel Espinosa, Marcia Fiore, Anthony Giordano, Monica Holley, Deirdre Howard, Xavier Jenkins, Lucy Lemaszewski, Yvette Mayo, Alexandra Muscillo, Michelle Newberry, Frances O'Hare, John O'Neill, Juliana Radisch, Marilyn Reid, Richard Ricigliano, Erin Schoonveld, Lori Scotto, Karolina Sliwiak, Carly Torsiello, Amanda Tracey, Brandon Tracey, Daniel Tracey, Jared Tracey, Michael Vieira, Susan Wallace, Diane Wartmann, Peter Wersinger

STEAM Substitute Safe School \$20.00/hr.
Brett Brabham

H. **PERSONNEL ACTION - The Superintendent of Schools recommends the following (continued):**

13. **SUMMER STIPEND POSITIONS - SUMMER 2024 (continued)**

EARLY CHILDHOOD

STEAM Preschool Teachers \$35.00/hr.

Larissa Leonel, Bella Messick, Olivia Teufel

STEAM Kindergarten Teachers \$35.00/hr.

Rebecca DeJesus, Diamond Vega

STEAM Instructional Assistants \$15.13/hr.

Yasemin Ates, Craig Cuje, Elvia Franco, Victoria McCormick, Beatriz Pacheco, Marilyn Reid, Ninoshka Ortiz Rivas,

STEAM Safe School \$20.00/hr.

Jason Corley

STEAM Substitute Teachers \$35.00/hr.

Yasemin Ates, Kristina D'Annunzio, Michael Dombrowiecki, Alexandra Muscillo, Mariyln Reid

AUDREY W. CLARK

High School Teacher \$35.00/hr.

Daniel Brownridge, Kirsty Corcoran

14. **SUMMER STIPEND POSITION - SUMMER 2024**

I recommend the Board approve/ratify the following summer stipend position listed below:

ELEMENTARY

STEAM Swim Instructor/Lifeguard (Teacher) \$35.00/hr.

Elisa Perez

15. **EXTENDED SCHOOL YEAR STIPEND POSITIONS - SUMMER 2024**

I recommend the Board approve/ratify the following extended school year stipend positions for summer 2024 listed below:

ESY Program Facilitator \$40.00/hr.

Michelle Fowler

H. **PERSONNEL ACTION - The Superintendent of Schools recommends the following (continued):**

15. **EXTENDED SCHOOL YEAR STIPEND POSITIONS - SUMMER 2024 (continued):**

Case Conference Teachers (Special Education)

\$75.00/case

Sharon Benetsky, Lee Carey, Marjorie Chulsky, Kirsty Corcoran, Michelle Fowler, Tamara Genovese, Katherine Gooch-Alcott, Amaryllis Herrera, Lyn-Anne Klinga, Amanda MacDonald, Ellen Marx, Elizabeth Muscillo, Angelaho, Meghan Rathjen, Amanda Roa-Rosales, Correne Rodas, Caitlyn Sorrentino, Bonnie Tedeski

Case Conference Teachers (General Education)

\$75.00/case

Shamika Blue, Jillian Clemente, Stephanie Dispoto, Samantha Gallo, Jennifer Gervase, Maria Manzo, Francine Marucci, Lori Olson, Patrice Perez, Janise Stout, Erica Tornquist, Vincent Vallese

Case Conference CST - Occupational Therapist

\$75.00/case

Luann Candelfmo

Case Conference CST - Social Worker

\$75.00/case

Maryanne Galloway, Jennifer Glover, Heather Montalvo, Kerry Santos, Meghan Schneck

Case Conference CST - Speech Therapist

\$75.00/case

Marjani Morgan, Blair Sliazis, Mia Zampelle

CST Case Worker - LDTC

\$150.00/case

Rosemary Dougherty, Fiona McKeon

CST Case Worker - Occupational Therapist

\$150.00/case

Denise Buckley

CST Case Worker - School Psychologist

\$150.00/case

Meghan Amendola, Melissa D'Ambrisi, Gerard Flint

CST Case Worker - Social Worker

\$150.00/case

Maryanne Galloway, Jennifer Glover, Kerry Santos, Meghan Schneck

CST Evaluations - LDTC

\$350.00/case

Rosemary Dougherty, Fiona McKeon

CST Evaluations - Occupational Therapist

\$350.00/case

Denise Buckley, Luann Candelfmo

CST Evaluations - School Psychologist

\$350.00/case

Meghan Amendola, Melissa D'Ambrisi, Gerard Flint

H. **PERSONNEL ACTION - The Superintendent of Schools recommends the following (continued):**

15. **EXTENDED SCHOOL YEAR STIPEND POSITIONS - SUMMER 2024 (continued):**

CST Evaluations - Social Worker \$350.00/case
Nicholette Ballard, Maryanne Galloway, Jennifer Glover, Heather Montalvo, Kerry Santos, Meghan Schneck, Ashley Yerks

CST Evaluations - Speech Therapist \$350.00/case
Marjani Morgan, Blair Sliazis, Mia Zampelle

ESY Behaviorist - Related Services \$64.00/hr.
Emily Grosiak, Meghan Schneck

ESY Counselors - Related Services \$64.00/hr.
Meghan Amendola, Thaissa Braga, Karina McIntyre, Heather Montalvo, Lisa Valenti

ESY Speech/Language Specialist - Related Services \$64.00/hr.
Blair Sliazis

ESY Elementary Special Education Teachers \$35.00/hr.
Rebecca Fackenthal

ESY High School Instructional Assistants \$15.13/hr.
Ardenia Clayton, Kerin Mejia-Alvarado

ESY Elementary Instructional Assistants \$15.13/hr.
Kaitlyn Gomez

ESY Middle School Instructional Assistants \$15.13/hr.
Ivette Sanabria-Mendoza

ESY PreK & Kindergarten Special Education Teachers \$35.00/hr.
Jessica Gilman, Kim Porzio

ESY Substitute Teachers \$35.00/hr.
David Amendola, Batuhan Ates, Burak Ates, Michael Dombrowiecki, Leah Fonseca, Yoselin Gomez, Amaryllis Herrera, Dana Hochstaedter, Paige Kucharski, Romina Lujon, Jonathan Peralta, Michelle Petillo, Joe Simon, Sadie Stout, olly Terracciano, Meredith Weinstein

16. **COACHING/ATHLETIC STIPEND POSITIONS - 2024-2025 SCHOOL YEAR**

I recommend the Board approve/ratify the following coaching/athletic stipend position:

Event Workers (All Year) - paid per Athletic Event Fee Schedule

Edrick Alleyne, Bruce Clay, Jason Corley Jr., Ralph DeFillipo, Jamie Hayes, Margaret Johnson, Terrence King, Joseph Lebron, Miguel Maldonado, Karla Mendez, Ruby Nazon, Manuel Rosario, Scott Rothberg, Anthony Santoriello

H. **PERSONNEL ACTION - The Superintendent of Schools recommends the following (continued)**

17. **COACHING/ATHLETIC STIPEND POSITIONS - FALL 2024**

I recommend the Board approve/ratify the following coaching/athletic stipend positions for Fall 2024:

HIGH SCHOOL

Athletic Site Supervisor \$2,500
Scott Rothberg

Weight Room Supervisors \$1,400
(a.m.) Terrence King
(p.m.) Shawn Brown, Ruby Nazon

Assistant Equipment Manager \$4,700
Jamie Hayes

Coaching Paraprofessional Aide \$16/hr. - not to exceed \$4,300
Tatiana Corbett

HIGH SCHOOL - CATEGORY 1

STEP

Varsity Football - Head Coach
Benjamin Woolley 1 \$8,000

Varsity Football - Assistant Coaches
Gary Beddoe 3 \$6,000
Christopher Riley 1 \$5,000

Varsity Field Hockey - Head Coach
Stephanie Dixon 3 \$10,000

Varsity Field Hockey - Assistant Coaches
Kristen Clarke, Pierre Joseph 4 \$6,500

Varsity Cheerleading - Head Coach
Essence Davis 3 \$10,000

Varsity Cheerleading - Assistant Coach
Samantha Soto 2 \$5,500

HIGH SCHOOL - CATEGORY 2

STEP

Boys Varsity Soccer - Head Coach
William Rohr 1 \$6,000

Boys Varsity Soccer - Assistant Coaches
Timothy Farrell, Juan Martinez 4 \$5,500

H. PERSONNEL ACTION - The Superintendent of Schools recommends the following (continued)

17. COACHING/ATHLETIC STIPEND POSITIONS - FALL 2024 (continued)

HIGH SCHOOL - CATEGORY 2

STEP

Girls Varsity Soccer - Head Coach

Katherine Gooch-Alcott	3	\$8,000
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Girls Varsity Soccer - Assistant Coaches

Alexis Corbett	2	\$4,500
Gareth Grayson	4	\$5,500

HIGH SCHOOL - CATEGORY 3

STEP

Girls Varsity Cross Country - Head Coach

Joseph Siciliano	3	\$6,000
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Varsity Tennis - Head Coach

William Potter	3	\$6,000
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Varsity Volleyball - Head Coach

Nemeil Navarro	3	\$6,000
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Varsity Volleyball - Assistant Coach

Darnell Tyler	4	\$4,000
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Freshman Volleyball - Head Coach

Sydney Lasquinha	2	\$2,500
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MIDDLE SCHOOL - CATEGORY 1

STEP

Field Hockey - Assistant Coaches

Patricia Delehanty, Rosalie Guzzi	4	\$4,300
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MIDDLE SCHOOL - CATEGORY 2

STEP

Boys Soccer - Head Coach

Louis DeAngelis	3	\$3,800
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Boys Soccer - Assistant Coach

Joe Simon	4	\$3,200
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18. COACHING/ATHLETIC STIPEND POSITIONS - 2024-2025 SCHOOL YEAR

I recommend the Board approve/ratify the following coaching/athletic stipend position:

Event Workers (All Year) - paid per Athletic Event Fee Schedule

Eric Peters

H. **PERSONNEL ACTION - The Superintendent of Schools recommends the following (continued)**

19. **COACHING/ATHLETIC STIPEND POSITIONS - FALL 2024**

I recommend the Board approve/ratify the following coaching/athletic stipend positions for Fall 2024:

MIDDLE SCHOOL

<u>Athletic Site Supervisor</u>	\$2,500
Eric Peters	

MIDDLE SCHOOL - CATEGORY 1

STEP

Field Hockey - Head Coach

Elisa Perez	3	\$4,700
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20. **COACHING/ATHLETIC STIPEND POSITIONS - WINTER 2024**

I recommend the Board approve/ratify the following coaching/athletic stipend positions for Winter 2024:

HIGH SCHOOL

<u>Athletic Site Supervisor</u>	\$2,500
Scott Rothberg	

Weight Room Supervisors

<u>(a.m.) Terrence King</u>	\$1,400
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Assistant Equipment Manager

Jamie Hayes	\$4,700
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HIGH SCHOOL - CATEGORY 1

STEP

Boys Varsity Basketball - Head Coach

Darnell Tyler	3	\$10,000
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Boys Varsity Basketball - Assistant Coach

Nemeil Navarro	4	\$6,500
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Girls Varsity Basketball - Head Coach

Shannon Coyle	3	\$10,000
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Girls Varsity Basketball - Assistant Coach

Michael Green	4	\$6,500
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Varsity Wrestling - Head Coach

William George	3	\$10,000
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H. PERSONNEL ACTION - The Superintendent of Schools recommends the following (continued)

20. COACHING/ATHLETIC STIPEND POSITIONS - WINTER 2024 (continued)

HIGH SCHOOL - CATEGORY 1

STEP

Varsity Wrestling - Assistant Coaches

Shawn Brown, Douglas Cornell

4

\$6,500

Freshman Wrestling - Head Coach

Luke Balina

3

\$5,500

Varsity Cheerleading - Head Coach

Essence Davis

3

\$10,000

Varsity Cheerleading - Assistant Coach

Samantha Soto

2

\$5,500

HIGH SCHOOL - CATEGORY 2

STEP

Boys Varsity Indoor Track - Head Coach

Terrence King

3

\$8,000

Girls Varsity Indoor Track - Head Coach

Chad King

3

\$8,000

Girls Varsity Indoor Track - Assistant Coach

Suraya Kornegay

4

\$5,500

HIGH SCHOOL - CATEGORY 2

STEP

Boys & Girls Varsity Swimming - Head Coach

Tracey Ciambrone

3

\$8,000

Boys & Girls Varsity Swimming - Assistant Coaches

Andrew Critelli, Timothy Farrell, Naomi Greca

4

\$5,500

HIGH SCHOOL - CATEGORY 3

STEP

Boys Varsity Bowling - Head Coach

Vanessa Mantione

3

\$6,000

Girls Varsity Bowling - Head Coach

Vanessa Mantione

3

\$6,000

H. PERSONNEL ACTION - The Superintendent of Schools recommends the following (continued)

20. COACHING/ATHLETIC STIPEND POSITIONS - WINTER 2024 (continued)

MIDDLE SCHOOL

Coaching Paraprofessional Aide \$16/hr. - not to exceed \$4,300
Dawasia Jones

MIDDLE SCHOOL - CATEGORY 1

STEP

Girls Basketball - Head Coach

Katherine Gooch-Alcott 3 \$4,700

Girls Basketball - Assistant Coach

Kimberly Koller 4 \$4,300

Wrestling - Head Coach

Louis DeAngelis 3 \$4,700

Wrestling - Assistant Coaches

John Jasio 4 \$4,300

Patrick Tracey 2 \$3,700

21. COACHING/ATHLETIC STIPEND POSITIONS - WINTER 2024

I recommend the Board approve/ratify the following coaching/athletic stipend positions for Winter 2024:

MIDDLE SCHOOL

Athletic Site Supervisor \$2,500
Eric Peters

22. APPOINTMENT OF SUBSTITUTES FOR THE 2023-2024 SCHOOL YEAR

I recommend the Board approve/ratify the following substitutes for the 2023-2024 school year:

*Pending Fingerprints

SUBSTITUTE INSTRUCTIONAL ASSISTANT

Sadie Stout

SUBSTITUTE NURSE

Adora Dalupan

SUBSTITUTE TEACHER

Madeline Cosentino, Jason LaViola, Marilyn Reid, Kelsey Zimmerman*

H. **PERSONNEL ACTION - The Superintendent of Schools recommends the following (continued)**

23. **CHANGE IN TRAINING LEVEL - 2023-2024 SCHOOL YEAR**

I recommend the Board approve/ratify the change in training level for the following individuals effective May 1, 2024:

JONATHAN BARRATT, High School Teacher, moving from MA to MA+30 on the teacher's salary guide.

CARRIE CHO, Elementary School Teacher, moving from BA to BA+30 on the teacher's salary guide.

JONATHAN PERALTA, High School Teacher, moving from BA to MA on the teacher's salary guide.

GABRIELA RODRIGUES, Middle School Teacher, moving from BA to MA on the teacher's salary guide.

BRIANNA SERAFIN, Middle School Teacher, moving from BA to MA on the teacher's salary guide.

24. **ATTENDANCE AT CONFERENCES/MEETINGS**

I recommend the Board approve the attendance of the staff members at the conferences listed - **APPENDIX H-6.**

25. **FAMILY/MEDICAL LEAVE OF ABSENCE**

I recommend the Board approve/ratify the family/medical leaves of absence as listed on **APPENDIX H-7.**

During the review of Items H26 – H29, Mrs. Peters asked if the contracts could be sent to all of the Board members.

Mr. Rodriguez stated that after this meeting we will email the contracts to all members.

Mr. Garlipp asked, regarding items H31 and H32, if he could get the total increase from this year to FY2025.

Mr. Rodriguez – You will receive that before the meeting tomorrow night.

26. **APPROVAL OF SCHOOL BUSINESS ADMINISTRATOR CONTRACT**

I recommend the Board approve the following Resolution:

RESOLUTION

WHEREAS, N.J.A.C. 6A:23A-3.1(a) requires that the Executive County Superintendent review and approve all employment contract for Superintendents, Assistant Superintendents, an School Business Administrators, among others; and

WHEREAS, the Executive County Superintendent has reviewed and approved the employment contract for the School Business Administrator; and

WHEREAS, the Board of Education wishes to approve the employment contract for the School Business Administrator.

H. **PERSONNEL ACTION - The Superintendent of Schools recommends the following (continued)**

26. **APPROVAL OF SCHOOL BUSINESS ADMINISTRATOR CONTRACT (continued)**

NOW THEREFORE BE IT RESOLVED, that the Board of Education hereby approves the contract of School Business Administrator, Peter E. Genovese, III, RSBO, QPA for FY25, in substantially the form attached hereto, the terms of which are incorporated herein by reference.

Peter E. Genovese III, RSBO, QPA
School Business Administrator/Board Secretary

Ayes:

Nays:

Absent:

Date: May 22, 2024

27. **APPROVAL OF ASSISTANT SUPERINTENDENT OF SCHOOLS CONTRACT**

I recommend the Board approve the following Resolution:

RESOLUTION

WHEREAS, N.J.A.C. 6A:23A-3.1(a) requires that the Executive County Superintendent review and approve all employment contract for Superintendents, Assistant Superintendents, and School Business Administrators, among others; and

WHEREAS, the Executive County Superintendent has reviewed and approved the employment contract for the Assistant Superintendent of Schools; and

WHEREAS, the Board of Education wishes to approve the employment contract for the Assistant Superintendent of Schools.

NOW THEREFORE BE IT RESOLVED, that the Board of Education hereby approves the contract of the Assistant Superintendent of Schools, JanetLynn Dudick, Ph.D. for FY25, in substantially the form attached hereto, the terms of which are incorporated herein by reference.

Peter E. Genovese III, RSBO, QPA
School Business Administrator/Board Secretary

Ayes:

Nays:

Absent:

Date: May 22, 2024

H. **PERSONNEL ACTION - The Superintendent of Schools recommends the following (continued)**

28. **APPROVAL OF ASSISTANT SUPERINTENDENT FOR LEADERSHIP AND INNOVATION CONTRACT**

I recommend the Board approve the following Resolution:

RESOLUTION

WHEREAS, N.J.A.C. 6A:23A-3.1(a) requires that the Executive County Superintendent review and approve all employment contract for Superintendents, Assistant Superintendents, and School Business Administrators, among others; and

WHEREAS, the Executive County Superintendent has reviewed and approved the employment contract for the Assistant Superintendent of Leadership and Innovation; and

WHEREAS, the Board of Education wishes to approve the employment contract for the Assistant Superintendent of Leadership and Innovation.

NOW THEREFORE BE IT RESOLVED, that the Board of Education hereby approves the contract of the Assistant Superintendent of Leadership and Innovation, Frank Riley for FY25, in substantially the form attached hereto, the terms of which are incorporated herein by reference.

Peter E. Genovese III, RSBO, QPA
School Business Administrator/Board Secretary

Ayes:

Nays:

Absent:

Date: May 22, 2024

29. **APPROVAL OF ASSISTANT SUPERINTENDENT OF CURRICULUM AND INSTRUCTION CONTRACT**

I recommend the Board approve the following Resolution:

RESOLUTION

WHEREAS, N.J.A.C. 6A:23A-3.1(a) requires that the Executive County Superintendent review and approve all employment contract for Superintendents, Assistant Superintendents, and School Business Administrators, among others; and

WHEREAS, the Executive County Superintendent has reviewed and approved the employment contract for the Assistant Superintendent of Curriculum and Instruction; and

WHEREAS, the Board of Education wishes to approve the employment contract for the Assistant Superintendent of Curriculum and Instruction.

H. **PERSONNEL ACTION - The Superintendent of Schools recommends the following (continued)**

29. **APPROVAL OF ASSISTANT SUPERINTENDENT OF CURRICULUM AND INSTRUCTION CONTRACT (continued)**

NOW THEREFORE BE IT RESOLVED, that the Board of Education hereby approves the contract of the Assistant Superintendent of Curriculum and Instruction, Nicole Esposito for FY25, in substantially the form attached hereto, the terms of which are incorporated herein by reference.

Peter E. Genovese III, RSBO, QPA
School Business Administrator/Board Secretary

Ayes:

Nays:

Absent:

Date: May 22, 2024

30. **APPROVAL OF THE REAPPOINTMENT OF NON-TENURE STAFF**

I recommend the Board approve the reappointment of the non-tenured staff listed for their respective positions for the 2024-2025 school year at the appropriate salary and guide placement pursuant to their associated collective negotiations agreement. (which will be labeled **APPENDIX H-8** and made part of the permanent minutes upon Board approval).

NOTE: The Board reserves the right to make any adjustments for errors on the attached list, including omission or deletions.

LBSEA	LBSCA
LBFT	LBPDA

31. **APPROVAL OF CONTINUATION OF UNAFFILIATED CONTRACTS**

I recommend the Board approve the continuation of the contracts for all non-affiliated employees as listed with a 3.6% increase for FY25.

Alisa Aquino	Director of Grants and Innovative Programs
Timothy Badgley	HVAC Mechanic
David Booth	Systems Administrator
Donna Brechman	Confidential Secretary
Virginia Carreira	District Head Nurse/Nurse Practitioner
Dean Chavez	HVAC Mechanic
Milagros Crespo	Confidential Secretary
Kimberly Crosby	Human Resources Benefits Specialist
Ann Degnan	Assistant School Business Administrator for Facilities
Christina Devaney	Confidential Secretary
Christopher Dringus	Technology Director
Carmelina Fabiano	Confidential Secretary
Jonathan Friedman	Safety Officer, Athletic Trainer, Telecom Operator
Tammy Glanzberg	Schedule and Data Manager
Maria Graziano	Confidential Secretary
Molly Guzman	Confidential Secretary

H. **PERSONNEL ACTION - The Superintendent of Schools recommends the following (continued)**

31. **APPROVAL OF ASSISTANT SUPERINTENDENT OF CURRICULUM AND INSTRUCTION CONTRACT (continued)**

Alexander Isaacs	Educational Technology Teaching Specialist
Kimberly King	STEAM After School Secretary
Stefanie Lippi	Confidential Secretary
Neva Lisanti	Confidential Secretary
Janice Martin	Confidential Secretary
Rina Munson	Fiscal Analyst
Cynthia Murphy	Confidential Secretary
Joyce Palmer	Confidential Secretary
Charles Pfeister	Computer Network Manager
Aileen Porter	Payroll Revenue Assistant
Tara Puleio	Chief Academic Officer
Markus Rodriguez	Director of Diversity and Equity
Kim Small	Athletic Trainer
Laura Stroebe	Confidential Secretary
Jena Valdiviezo, Ed.D	Director of Personnel
Nancy Valenti	Asst. Business Administrator/Asst. Board Secretary
Gary Vecchione	MS/HS Assistant Facilities Manager
Charles Widdis	Confidential Secretary
Susan Zambrano	Confidential Secretary

Mr. Rodriguez stated that in prior conversations with the Board, he had explained that he would review the salaries of the managers and adjust them accordingly. He went through each position and gave the Board an overview of what is involved in each of the positions listed.

32. **APPROVAL OF CONTINUATION OF UNAFFILIATED CONTRACTS**

I recommend the Board approve the continuation of the contracts for all non-affiliated employees as listed with a 3.6% increase for FY25, with an additional salary adjustment.

Name	Position	Salary Adjustment	New FY25 Salary
Kumar Beharry	Asst. Transportation Manager	\$5,000	\$73,806
Diogo DeAssis	Social Environmental Sustainability Officer	\$5,000	\$77,136
Christina Devaney	Confidential Secretary	\$592	\$55,500
Juan Eschleman	Operations/Inventory Technician/ Asst. Facilities Manager	\$5,000	\$80,600
Lauren Flannigan	Transportation Manager	\$5,000	\$88,105

H. **PERSONNEL ACTION - The Superintendent of Schools recommends the following (continued)**

32. **APPROVAL OF CONTINUATION OF UNAFFILIATED CONTRACTS (continued)**

Eva Hanna Greenwood-Goodell	Little Waves Manager	\$5,000	\$93,782
Walter O'Neill	School Safety Specialist & Security Manager	\$7,356	\$100,000

I. **STUDENT ACTION - The Superintendent of Schools recommends the following:**

1. **APPROVAL OF MONTHLY HIB REPORT P.L. 2010. C. 122 (A-3466)**

I recommend the Board approve the monthly report as required by statute - **APPENDIX I-1.**

2. **FIELD TRIP APPROVALS**

I recommend the Board approve the Field Trips indicated (which will be labeled **APPENDIX I-2** and made part of the permanent minutes upon Board approval).

3. **PLACEMENT/TERMINATION OF STUDENTS ON HOME INSTRUCTION - 2023 - 2024 SCHOOL YEAR**

I recommend the Board approve/ratify the placement/termination of home instruction for the 2023 - 2024 school year for the students listed on **APPENDIX I-3.**

4. **RECOMMENDATION FOR ATYPICAL TUITION-IN STUDENTS FOR THE PLACEMENT FOR THE 2023-2024 SCHOOL YEAR**

I recommend the Board approve/ratify the following placement of tuition-in students for the 2023-2024 school year:

Student ID#: 202910361
Placement: Audrey W. Clark School
Tuition: \$67,527.04
Effective Date: 4/22/24

5. **CORRECTIONS/REVISION TO MINUTES**

I recommend the Board approve the following corrections/revisions to the minutes

April 24, 2024

APPROVAL OF TEACHER/PRINCIPAL EVALUATION RUBRICS (McREL)

I recommend the Board approve the Mid-continent Research for Education and Learning (McRel) evaluation tool. This tool is aligned to research based standards which are converted to a numerical score upon summative evaluation Each year, the numerical rating is categorized accordingly in four defined ratings: 1) Ineffective, 2) Partially effective, 3) Effective, 4) Highly effective. This should have included: The term of the agreement is from August 1, 2024 through July 31, 2025.

5. **CORRECTIONS/REVISION TO MINUTES (continued)**

FAMILY/MEDICAL LEAVE OF ABSENCE

EMP ID 5707, A.A. Anastasia instructional assistant should have read use of sick days from May 17, 2024 to June 18, 2024.

RESIGNATION - CONTRACTUAL POSITIONS

Daniel George, Teacher, effective June 15, 2024. This should have read effective June 30, 2024.

Motion was made by Mrs. Youngblood Brown, seconded by Mrs. Peters and carried by roll call vote that the Board approve the following item (6).

Ayes (9), Nays (0), Absent (0)

6. **RESOLUTION FOR CLOSED EXECUTIVE SESSION** - 8:08 P.M.

That the Board approve the following Resolution -

RESOLUTION

WHEREAS, the Open Public Meetings Act (Chapter 231, P.L. 1975) allows for the exclusion from discussion at the public portion of a meeting of certain matters which might endanger the public interest or risk the deprivation of individual rights, and

WHEREAS, the Long Branch Board of Education wishes to discuss the **evaluation of the Superintendent and personnel matters** with the resulting action being made public when a proper conclusion has been reached and there is no longer a need for confidentiality;

NOW, THEREFORE BE IT RESOLVED, the Long Branch Board of Education will hold a closed Executive Session in the Conference Room, 540 Broadway, Long Branch, New Jersey. It is anticipated that the closed session will not last longer than 30 minutes. Action may be taken in the public portion of the meeting upon recessing of this Executive Session back into the open public meeting.

Peter E. Genovese III, RSBO, QPA
School Business Administrator / Board Secretary

Ayes: 9
Nays: 0
Absent: 0
Date: May 22, 2024

J. **OPPORTUNITY TO ADDRESS THE BOARD ON NON-AGENDA ITEMS**

No one addressed the Board.

K. **ADJOURNMENT**

The Board adjourned at 8:27 P.M. from Executive Session.