



## LBPS Strategic Plan Timeline:

- February 24: Pre-Planning Meeting
- March 3-19: Individual Interviews (30-minute phone or Zoom)
  - BOE Members (9)
  - Superintendent
  - Asst. Superintendent of Pupil Personnel Services\*
    - Asst Superintendent of Schools\*
  - Asst. Superintendent of Leadership & Innovation\*
    - Business Administrator\*
    - DEI Director\*
    - Personnel Director\*
    - LBEA President
    - LBPSA President
  - Other ... Mayor/Chief of Police (?)

*\*Direct Report to Superintendent*
- March 15 - 26: Stakeholder Group Meetings (Focus Groups; 30-minute Zoom meetings)
  - PTA/PTO Leadership
  - Teachers & Certificated Support Staff
  - Students – Usually Student Councils or Student Council Leadership
    - Support Staff (Non certificated)
  - Business/Community/Faith Groups (Invites to Rotary, Chamber of Commerce, etc.)
  - Principals/Asst. Principals/Supervisors (School Level Leadership)
    - Central Office Supervisors and Directors
    - Town Leadership

- March 15: Launch Online Survey
  - March 15 - 30: Promote Online Survey throughout community
  - April 7: Community Public Forum
  - March 30: Online Survey Closes
  - April 20: Advisory Committee Meeting: Present Data
  - April 22: Advisory Committee Meeting: Vision/Mission
  - April 28: Advisory Committee Meeting: Identify Goals
  - April 29: Advisory Committee Meeting: Finalize Goals
  - May: Action Teams meet to write Action Plans
  - June 1: Final Action Plans Due
  - June ? : Present Action Plans to Advisory Committee
  - June 29: Present Action Plans to BOE @ BOE Meeting
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- Spring Break is March 26 thru April 5, 2021