

**BOARD OF EDUCATION  
CITY OF LONG BRANCH  
NEW JERSEY**

**MINUTES**

**JUNE 21, 2011**

The Agenda Meeting of the Long Branch Board of Education was held at 540 Broadway, Long Branch, New Jersey. The meeting was called to order by Mr. Dangler, Board President, at 7:00 P.M.

**A. ROLL CALL**

Mr. Dangler - President	Mrs. Perez	Mr. Zambrano
Mrs. Beams - Vice President	Mr. Grant	Mr. Parnell
Mrs. George	Mrs. Critelli	Mr. Menkin

**Administrators Present**

Mr. Salvatore	Mrs. Valenti	Ms. Dudick
Mr. Genovese	Mr. Penta	

**A-1. STATEMENT OF THE MANNER OF NOTIFICATION OF THE MEETING**

Peter E. Genovese III, RSBO, QPA, School Business Administrator/Board Secretary stated adequate notice of the meeting of the Long Branch Board of Education has been provided by a Schedule of Public Meetings published in the Atlanticville and the Asbury Park Press. He further stated a Schedule of Public Meetings has been posted in the Board of Education Office and the Office of the City Clerk, Long Branch, New Jersey.

Mr. Genovese made the following announcement: Fire exits are located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

**A-2. OBJECTIONS, IF ANY, TO THE VALIDITY OF THE MEETING**

Mr. Genovese stated that the objecting member must give supporting reasons.

**B. FLAG SALUTE AND PLEDGE OF ALLEGIANCE**

Mr. Dangler, Board President, saluted the flag and led the Pledge of Allegiance.

**C-1. STATEMENT TO THE PUBLIC**

Mr. Dangler made the following announcement: Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate board committee. The members of the board committee work with the administration and Superintendent to assure that the members fully understand the matter. When the committee is satisfied with the matter, it is presented to the Board of Education for discussion before any final action is taken. Only then is it placed on the agenda for action at a public meeting.

**C-1. STATEMENT TO THE PUBLIC (continued)**

Time may be allocated for public comment at this meeting. Each speaker may be allotted a limited time when recognized by the presiding officer. Individuals wishing to address the Board shall be recognized by the presiding officer and shall give their names, addresses and the group, if any, that they represent. Although the Board encourages public participation, it reserves the right, through its presiding officer, to terminate remarks to and/or by any individual not in keeping with the conduct of a proper and efficient meeting. The Board will not, during the public portion of this meeting, discuss matters involving employment, appointment, termination of employment, negotiations, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific or prospective or current employee.

**C -2. OPPORTUNITY TO ADDRESS THE BOARD RELATING TO AGENDA ITEMS**

No one addressed the Board.

The Personnel Committee and the Governance Committee meetings were discussed:

Mrs. Beams reported on the Personnel Committee issues. She spoke regarding some of the principal vacancies. Mrs. Beams stated that Mr. Salvatore had some new ideas with regards to administration and stated that the Committee had also discussed the possibility of two (2) ten (10) month Vice Principals at the two (2) largest elementary schools.

Mrs. George gave a brief report regarding the Governance Committee. She stated that the main topic for the Committee was bullying as well as second readings on some of the districts policies.

Mr. Salvatore reviewed the Agenda with the Board.

Mrs. Critelli asked a general question regarding who would be assigned the duties in the buildings dealing with bullying issues

Mr. Salvatore – In the Middle School and the High School we would use one of the student facilitators in each building to perform those functions. At the elementary level we would use a student advisor. Additionally each month the Board would get a report from the District Harassment, Intimidation, Bullying (HIB) Coordinator.

1. PERSONNEL  
i) APPOINTMENT OF SCHOOL PSYCHIATRIST

Mr. Salvatore briefed the Board on the merit of having a school psychiatrist as an employee of the district. He explained that Dr. Schiff has seen over 400 students. Mr. Salvatore also stated that his contract is the same as last year, there is no increase in salary or any other benefits.

1. PERSONNEL  
j) SUMMER PROGRAMS

Mrs. Beams – Will there be a summer school program at the Middle School?

Mr. Salvatore – Each year we evaluate the number of children to see if there is a need for that program.

1. PERSONNEL  
k) COACHING APPOINTMENTS – FALL 2011 – 2012 SCHOOL YEAR

Mrs. Perez – Do the coaches move up a step each year?

Mr. Salvatore – No, they are frozen.

1. PERSONNEL  
m) DISTRICT TRAINING

Mr. Salvatore discussed the different training opportunities taking place throughout the district.

2. APPROVAL OF SUBSTITUTE ADMINISTRATOR FOR FY2011- 2012

Mr. Dangler – How often will we be using Ms. Eig in her role as substitute administrator?

Mr. Salvatore – She is on call as the others are. She will be called in from time to time to work on various functions, including a new drug and alcohol program that we are working on.

3. APPROVAL OF SCHOOL BUSINESS ADMINISTRATORS CONTRACT

Mr. Salvatore – The Central Office administrators received a 2½% increase this year. Mr. Genovese will be receiving a 1% increase due to the fact that the County, in their review of his contract, did not want to see an increase beyond 1%. This by no means is a reflection of his job performance.

6. APPROVAL OF FALL SPORT SCHEDULES

Mrs. George – Can we look into having more night games for all of the various athletic sports?

Mr. Parnell – We have the best campus in the Shore Conference and we really should take advantage of playing under the lights.

Mr. Salvatore – We will look into expanding our schedule to include some night games.

Mr. Salvatore reviewed the Addenda with the Board.

1. PERSONNEL  
a) CREATION OF POSITIONS

Mr. Salvatore did a thorough review of all of the new positions he would like to create and how he would consolidate others. He stated that the District Coordinator for Special Services would be created and would allow us to consolidate 2 positions.

Mr. Salvatore also highlighted the need for ten (10) month Vice Principals, explaining that generally there are 275 students to one (1) administrator but at the Anastasia and Gregory Schools we have over 700 students with only one (1) administrator, two (2) curriculum facilitators and two (2) student facilitators, who unfortunately cannot evaluate staff.

Mrs. George – What happens when someone fills a Vice Principal position for 10 months and goes back into a teaching position. Would the staff member keep that salary?

Mr. Salvatore – When they leave they would be entering into a different bargaining unit.

DISCUSSION

Mr. Salvatore polled the Board with respect to the position of Assistant Superintendent, asking if they prefer to hire from within the district or possibly hire someone from the outside.

Mrs. Perez and Mrs. Critelli felt that the Board should support a recommendation by the Superintendent of Schools and look from within to fill those positions. The remainder of the Board, for various reasons, felt it was more prudent to go outside the district to solicit candidates.

Mr. Salvatore – I have spent several years with many of the possible candidates and I feel that the men and women I am working with truly understand my goals and objectives. I would have a much better understanding as to the weaknesses and strengths of a candidate from within which would certainly be a benefit to the district.

Mrs. Perez and Mrs. Critelli agreed that the Board should support the Superintendent and his recommendations.

Mr. Salvatore – Based on the Boards overwhelming desire to seek candidates from outside of the district, I will pursue that course of action. I also don't have an objection with having a Board member on the committee for the selection process. I would however ask that if the committee deems it appropriate to select a candidate from inside, that the Board would fully support my recommendation.

The Board stated that they would support Mr. Salvatore's request.

Motion was made by Mrs. Perez, seconded by Mrs. Beams and carried by roll call vote that the Board approve the following item (1f).

Ayes (9), Nays (0), Absent (0)

1. **PERSONNEL**

f) **APPROVAL TO NON-RENEW/TERMINATE EMPLOYMENT CONTRACTS**

That the Board non-renew/terminate the following employees effective June 30, 2011:

Lauren Flannigan  
Bernard Rawls

Isaiah Sepulveda-Satones

13. **APPROVAL OF SETTLEMENT AGREEMENT**

Mrs. Perez asked for an explanation regarding the settlement agreement.

Mr. Genovese – I received this from Mr. McOmber's office today at noon with regards to a settlement for a student placement that the district did not feel was appropriate but our attorney and Mrs. Nogueira thought it would be better to settle this matter rather than go to court.

Mrs. Perez – Is this the same school that we had a problem with last year?

Mr. Genovese – No, that was the School for Children with Hidden Intelligence (SCHI), this is the Special Education Academy of Deal (S.E.A.D.).

The Board voiced concern about the settlement since last year they thought that an agreement was put into place so that there would not be any repeat situations.

Mr. Genovese – I will speak to Mr. McOmber's office Wednesday morning to find out what can be done and I will brief the Superintendent after that discussion.

**DISCUSSION**

Mr. Salvatore – Some of the appointments that I may consider in the area of principals may require the need to classify those individuals as Assistants to the Principal while they are obtaining their certification since the tests that they would need to take are in either June or September.

Mrs. Perez – I believe we did this for Carmen Vega.

Mr. Salvatore – That is true, as well as for other administrators that the Board had approved.

Motion was made by Mrs. Perez, seconded by Mrs. George and carried by roll call vote that the Board approve the following item (2).  
Ayes (0), Nays (0), Absent (0)

2. **RESOLUTION FOR CLOSED EXECUTIVE SESSION – 9:07 P.M.**

**RESOLUTION**

**WHEREAS**, the Open Public Meetings Act (Chapter 231, P.L. 1975) allows for the exclusion from discussion at the public portion of a meeting of certain matters which might endanger the public interest or risk the deprivation of individual rights, and

**WHEREAS**, the Long Branch Board of Education wishes to discuss matters falling within the attorney/client privilege concerning litigation against the Board of Education and others with the resulting action being made public when a proper conclusion has been reached and there is no longer a need for confidentiality;

**NOW, THEREFORE, BE IT RESOLVED**, the Long Branch Board of Education will hold a closed executive session immediately in the Board Conference Room, 540 Broadway, Long Branch, New Jersey.

It is expected that the closed executive session will last not more than ten minutes. At the conclusion of the closed executive session, the Long Branch Board of Education may return to the public portion of the meeting and may take action.



Peter E. Genovese III, RSBO, QPA  
School Business Administrator/Board Secretary

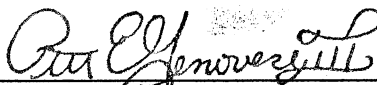
Ayes: 9  
Nays: 0  
Absent: 0  
Date: June 21, 2011

**ROLL CALL**

Mr. Dangler - President	Mrs. Perez	Mr. Zambrano
Mrs. Beams - Vice President	Mr. Grant	Mr. Parnell
Mrs. George	Mrs. Critelli	Mr. Menkin

3. **ADJOURNMENT – 9:17 P.M.**

There being no further discussion, motion was made by Mrs. George, seconded by Mrs. Beams and carried by roll call vote that the Board adjourn the meeting at 9:17 P.M.  
Ayes (9), Nays (0), Absent (0)



Peter E. Genovese III, RSBO, QPA  
School Business Administrator/Board Secretary